

# Partially Subsidized Skills Development Program-Tokyo-Japan

## The Next Generation Leaders

A program for building the executive MINDSET for developing a consistent prosperous  
& a profitable organization

Many existing, up-and-coming ambitious individuals dream of becoming great leaders and top executives one day. They have aspirations to make an impact, create a legacy, help society and **build their organizations**. One of the biggest challenges they face is making the leap from management to true executive level leadership.

The Next Generation Leaders is state of the art program underpin the leadership challenges those are arising due to youth bubble boom in the world, offering solutions with advance techniques, tools and approaches that will allow participants to be the dynamic, next generation leaders in ever changing competitive global business environment for making organizations a sustainable and profitable.

**1<sup>st</sup> August 2019 to Tuesday 07 August 2019  
Tokyo-Japan**

**Venue - Kenshu AOTS Centre Tokyo - Japan**

By Platinum Consulting Tokyo & La Nippon

(A capacity building program for SMEs of Pakistan for globalization)

## Synopsis

We are experiencing the "Great Generational Shift" in the workforce today. The rising global youth bubble will soon bring to the workplace radically different norms, values, attitudes, expectations and behaviors. We will have to live with ethics, value, character driven, diversified, out-centric, open-minded tech based leadership that is going to control over the global economy and industries as it was anticipated a century ago and organization have started preparation to meet up this challenge thus the next generation leadership training is going to be heavily dependent on mind energy, behaviors, attitudes, personality and some new management skills building.

Is your organization ready to meet the challenges associates with youth bubble boom?

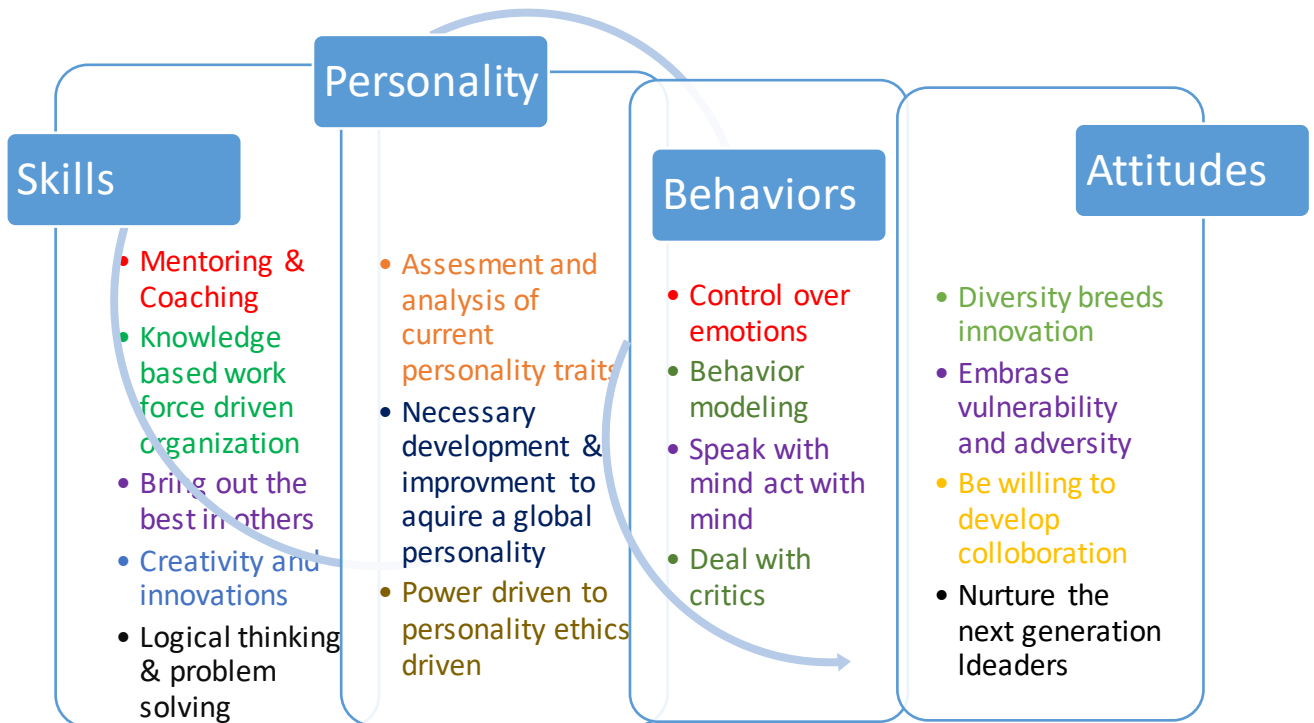
The next Generation Leader is the program that helps the participants open minds and show people what a 'Global Executive Mindset' means. We help them see the 'bigger picture' while enabling them to identify strengths to build on, and core gaps in **mind energy, behaviors, skills, attitudes & personality** to achieve their personal and professional and organizational goals.

### Areas of improvements during the 7 day session



### Summary of program objectives

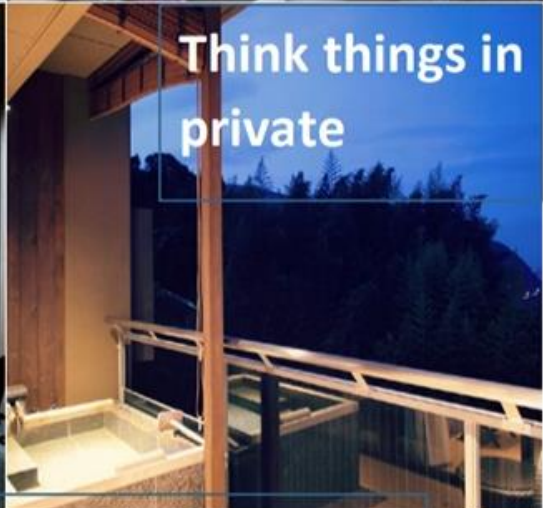
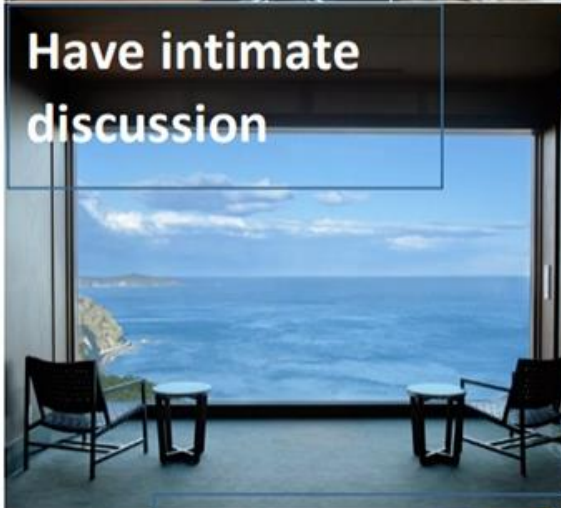
1. Developing a core set of skills and new behaviors and attitudes in areas such as executive presence, stakeholder analysis, strategic 'big picture' thinking, managing up, developing credibility and much more.
2. Get to know emotional strength, weakness, self-analysis and self-corrections under the guidance and action plans for true learning and positive change and development
3. Be able to assess your personality type and improve it as a next generation leader
4. Develop and learn behaviors and attitudes in line with Platinum Training's '9-steps to an Executive Mindset' framework
5. Get ready yourself and be able to develop others as the next generation leaders companywide
6. Plant seeds and create achievable goals for the journey to executive level leadership
7. Building a wider understanding of organizational-level business objectives, missions and values and be able to command over critical communications and problem solving in all situation



## Benefits

- ✓ Resilient, personality building with self-aware, ethical and value driven leadership to develop and maintain the diversified conducive, innovative environment at all level for all stake holders for a win-win situation and compete globally.
- ✓ Developing the traits that help individuals for strong command over to manage the emotional, internal and external business stress, threats and opportunities.
- ✓ Be able to develop the out-centric-management to maximize the potential of workforce and able to lead them in an effective directions to achieve the organizational vision and mission.
- ✓ Full engagement irrespective of functions or roles Improved problem solving with real current business and personal work challenges
- ✓ Better understanding of the challenges different people face leading to improved relationships. Development of innovative mentoring and coaching skills, that can be utilized d in all situations.
- ✓ You will be able to quire the ability to learn from failures, can effectively navigate change, can see other people's points of view and take them into account, and has the ability to persevere during times of adversity.

**A training is mostly outside of the class room giving rich awareness of Japanese ethnicity**



**Learn, Feel the skills and have fun**

**Lectures**



**Halal meals**



**Study trip**



**Cultural  
Orientation**



**Activities**

## Who is the program suitable for?

- I. Existing leaders who wish to bridge their leadership gapes keeping in mind the core strengths of next generation leaders
- II. Organizations that want to identify, support and speed up the development of top tier talent into key leadership positions;
- III. Organizations that want to 'plant the seed' of future
- IV. Leadership capabilities and attitudes in high-performing employees
- V. People from any industry are welcome

## Eligibility

- ✓ Pakistani nationals with the valid passport
- ✓ Can speak, write and understand the English language
- ✓ Sound health with the age of 26 to 50 If employed
- ✓ 21 and above if entrepreneurs or part of family business
- ✓ Willing to return to Pakistan and implement the knowledge as acquired
- ✓ Male and female
- ✓ Graduates and diploma holders having 3 years and above working experience.
- ✓ Tax payer if salary come under the tax ceiling

## Yamanashiko



## PROGRAM FOR THE NEXT GENERATION LEADER

1 <sup>st</sup> August Thursday	Arrival		
2 <sup>nd</sup> August Friday	Inauguration & introduction icebreaking	personality assessments	activities , analysis and improvement
	Build strong logical and critical thinking skills; Problem Solving; Harvard Problem Solving approach 8 step “Simplex” approach		
3 <sup>rd</sup> August Saturday	Factory visit of the “Craftsmanship of Japanese companies”		
4 <sup>th</sup> August Sunday	Visit - Cultural orientation , Learning and Relaxing at Yamanashiko - Mount Fuji		
5 <sup>th</sup> August Monday	Build a wider understanding of organizational-level business, objectives, missions and values		
	Develop core behaviors and attitudes in line with Platinum Training’s ‘9-steps to an Executive Mindset’ framework		
	Plant seeds and create achievable goals for the journey to executive level leadership		
	How to analyze stakeholders, strategic ‘big picture’ thinking, managing up, developing credibility		
6 <sup>th</sup> August Tuesday	Develop practical communication skills and behaviors for a wide range of business situations;		
	Be empathic not pathetic , learn how to project empathy and develop ‘empathetic personality and environment around		
	How to build stronger trusting relationships in team and business environments		
	Know yourself better than others. Understand own natural tendencies in challenging and emotionally charged situations		
	Develop strategies for eliminating work that does not align with organizational objectives		
	Identify our own triggers and develop coping strategies		
	Learn how to identify the tendencies of others and practice appropriate strategies to deal with them		
7 <sup>th</sup> August Wednesday	Peer to peer coaching skills and mentoring for the next Generation	Presentations & networking	Closing Ceremony
	Departure		

## **Trainers Profile**



## Partially subsidized leadership trainings for developing countries

The Platinum Training Consultants is the Tokyo based organization operating for years working towards globalization and sustainability for the Japanese organizations. The Platinum is continuously putting efforts in research for capacity building for meeting the global corporate demand, needs and providing them state of the art solutions for making their employees to deal judiciously with the upcoming global economical, organizational and social changes.

Leadership Development Program is implementing world-wide to support the developing companies under the CSR activities of Platinum for a prosperous corporate world.

The next generation leaders is crucial for every one to attend who has a vision to nurture personally and professionally with having aims high in ever changing competitive environment. The program helps not only to achieve personal goals but also make people able to bring the companies up by developing the next generation workforce for a sustainable and profitable organization.

## Andrew Abbey



Andrew is a leadership skills coach, trainer and program director who has worked in Japan since 2002.

During his time he has worked with staff at a vast range of blue-chip organizations including Facebook, Takeda, ABN AMRO, WANO, Cartier, ABeam, Bose, Terumo, BNP Paribas, Medicines sans Frontieres, ANA and the Japanese House of Representatives.

At Platinum he is involved in all aspects of the company including client relations, program design and training/coaching delivery. In addition to delivering Platinum's custom courses, Andrew is certified as a Prosci Change Management Practitioner, a Marshall Goldsmith Stakeholder Centered Coach, and a Points of You Practitioner.

In addition to his role as representative director of Platinum Training Consultants, Andrew is also a professor at Kenichi Ohmae Graduate School of Business, lecturing to MBA candidates on globalization. He is an active member of several NPOs including Place to Grow and YouMeWe, and is the vice-chair of the KIWL charity fundraising group.

## Paul James



Paul is the co-founder of Platinum Training Consultants. Originally from the UK, Paul has lived and worked in Japan for over 15 years. He specialises in HR learning and development and leadership skill coaching.

Paul has worked in a multitude of industries helping organizations design and implement a wide range of staff development initiatives. Paul has coached at all levels of the employee development system, including future leaders, mid-management and executives. Paul has vast experience in all facets of learning and development processes including, employee behavior competency frameworks, skill gap analysis techniques, program implementation, course delivery and advanced post training evaluation strategies. In addition to his corporate expertise, Paul is also a Professor at Kenichi Ohmae Graduate School of Business, lecturing to MBA candidates on cross-cultural communications and associated business soft skills. At Platinum Paul is involved in all facets of the organization, including client support, curriculum development and program delivery.

# Application Process

A set of documents consisting of application form to be signed by the top management and applicant both, medical health check sheet and pre training report to be sent along with

- Copy of passport
- Employment letter
- Company profile
- 1 passport size photo
- Application processing fee of Rs. 28500- non-refundable in the name of La Nippon.

## Important Dates

Last date to submit the application – 28 June 2019

Submission of fee – 25<sup>th</sup> June 2019

Visa papers to be received and dispatched to the selected candidates -30<sup>h</sup> of August

Visa to be applied – 5<sup>th</sup> August 2019

Departure – 5<sup>th</sup> of August 2019

Training commence – 6<sup>th</sup> August 2019

## Visa

Since the Ministry of Foreign Affairs required 3-4 weeks to make the decision about the visa therefore the deadlines will strictly be followed.

**Partially subsidized fee** to be submitted in Yen 390,000- before applying for the visa

The cost cover the international economy airline, accommodation with 3 meals, domestic transportation during the cultural and study trip, interpreter , facilitator.

## For further inquiries please contact to

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