

Members of the Association,

SUBJECT: - EXPRESSION OF INTEREST TO PARTICIPATE IN ILO SCORE PROGRAMME

Dear Members;

The International Labour Organization Under its EU funded project, "International Labour and Environmental Standards Application in Pakistan's SMEs (ILES)" is implementing a pilot project to help enterprise to grow, Sustain and provide decent employment. To implement the pilot project, the ILES project is providing support to selected enterprise in the textile sector, with the aim of improving productivity and working conditions by implementing ILO's Global program, "sustaining Competitive and Responsible Enterprises"(SCORE).

➤ **To Implement the Pakistan SCRO Programm, the ILES project is inviting Expression of interest from interested enterprise to participate in SCORE programme by 8Th August 2018**

➤ **ENTERPRISE PARTICIPATION CRITERIA**

1. Enterprise/unit in the sub-sector, ready-made garments and dying (woven and knitwear).
Organizational Requirements
2. Has a workforce at the enterprise/unit 300 and above.
3. Has on a permanent basis, a workforce of at least 25 percent of the total workforce.
4. Willing to share their order status (confirmed and in pipeline) for the next 12 month.
5. with the ILO(ILO maintains confidentiality of the date).
6. Has a Human Resource office, Compliance Office ,Industrial Engineer at the enterprise/unit, if not, willing to hire desired positions if selected for the FULL SCORE programme as given below.
7. Availability of the CEO for the SCORE training workshop or nominate a senior office who possesses direct decision making authority (having the CEO or a person who possesses direct decision making authority participating in the training workshops has prove high and sustainable impacts at enterprise Level).

➤ **KEY STEPS OF THE TRAINING PROGRAMME**

LEVEL1:- All selected enterprise must participate in the Module 1: SCORE Short course, which will run for approx.3-4months, with three full day of class room based training and follow-up consultancy in the factory/enterprise. After successfully completing the Module1, enterprise can graduate for the full Score package (rest of the 4modules). Enterprise may register their interest to the ILO for full score package

LEVEL2:-

Enterprise that have continuously shown interest and commitment from Level1,will enter in to the full SCORE package , with two day class room training for each module and factory based consultancy. Order of the modules will be arranged based on the collective enterprise requirements

Thanks Regards,

M. Muzzammil Husain
Secretary General