

Partially Subsidized Skill Development Training Program Tokyo-Japan

Building Executive Mindsets

A Leadership Development Program

Many up-and-coming ambitious managers dream of becoming great leaders and executives one day. They have aspirations to make an impact, create a legacy, help society and build their organizations. One of the biggest challenges they face is making the leap from management to true executive level leadership.

Building Executive Mindset targets these talented future generation leadership candidates. We help open minds and show them what an 'Executive Mindset' means. Program will help them see the 'bigger picture' while enabling them to identify strengths to build on, and core gaps in behaviors, skills and attitudes.

**Monday 4th Dec 2022 to Saturday 10 Dec 2022
Tokyo-Japan**

Venue

Platinum Training Center & AOTS Kenshu Centre

By Platinum Consulting Tokyo & La Nippon

(A subsidized capacity building program for globalization)

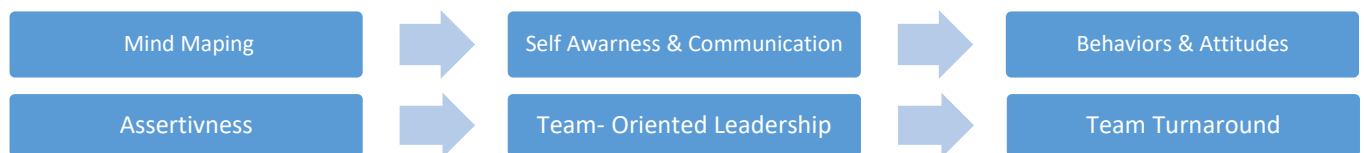
Synopsis

Executive Mindset is one of the best programs provides an opportunity to struggle with and must bring improvement in the core areas of leadership through utilizing & exercising the innovative tools & techniques. Platinum's 9-steps to an Executive Mindset' and throw outline of the program is integrated with the Harvard Business School and, to develop core behaviors and attitudes and skills.

Training Strategy

Training is focused on exercises, practices and visits to the Japanese multinationals where participant will learn leadership practices related to the EXECUTIVE MINDSET'.

Areas of improvement during the 6 days session



During the training participants will be able to be go through

- ✓ Build a wider understanding of organizational-level business objectives, missions and values .
- ✓ Develop core behaviors and attitudes in line with Platinum Training's '9-steps to an Executive Mindset' framework.
- ✓ Plant seeds and create achievable goals for the journey to executive level leadership Build skills and new behaviors in areas such as executive presence, stakeholder analysis, strategic 'big picture' thinking, managing up, developing credibility and much more.
- ✓ Organizations and leaders that are creating new project teams;
- ✓ Leaders who are facing challenging team environments, such as lack of direction, motivation or trust;
- ✓ Team leaders that want to create collaborative and healthy team cultures by including team members in project vision, strategy and value forming

Outcomes for attendees

- ✓ Program will enabling participant to open up their mind to and to identify strengths to build on, and core gaps in behaviors, skills and attitudes.
- ✓ After the program a **big difference** is widely seen in the attitudes, behaviors and mindset of the executives and bring out the best version of personalities.
- ✓ Be able to express well your ideas , persuade and debate in different occasion with mutual consensus
- ✓ Organizations that want to build assertive behaviors and confident leaders;
- ✓ Professionals who are involved in situations where 'getting agreement' is a key goal (Negotiations, conflict management, sales presentations and so on;
- ✓ Individuals that struggle to influence others and/or act passively in 1-1 and group communications situations;
- ✓ Individuals who are overly aggressive and get agreement through the submission of others
- ✓ Be able to work and develop a successful team in a healthy environment.
- ✓

Who is the program suitable for?

- I. Organizations that want to identify, support and speed up the development of top & mid I tier talent into key leadership positions
- II. Organizations that want to 'plant the seed' of future
- III. Leadership capabilities and attitudes in high-performing employees

Eligibility

- ✓ Pakistani nationals with the valid passport
- ✓ Can speak, write, and understand the English language
- ✓ Sound health with the age of 26 to 60 If employed
- ✓ 21 and above if entrepreneurs or part of family business
- ✓ Willing to return to Pakistan and implement the knowledge as acquired



PROGRAM

The is indicative program and the detailed program might be slight changed upon receiving the participants pre-entry reports before training

4 th Dec Sunday	Arrival	
5 th Dec Monday	Inauguration & introduction icebreaking	Build a wider understanding of organizational-level business objectives, missions and values
	Develop core behaviors and attitudes in line with Platinum Training's '9-steps to an Executive Mindset' framework	
	Plant seeds and create achievable goals for the journey to executive level leadership	
	Build skills and new behaviors in areas such as executive presence, stakeholder analysis, strategic 'big picture' thinking, managing up, developing credibility and much more.	
6 th Dec Tuesday	Build a wider understanding and appreciation of what assertiveness means (skills - behaviors - attitudes);	
	Build assertive communication skills and behaviors based on Platinum Training's '5 Key Steps' framework;	
	Understand the importance of global communications and build on existing skills;	
	Build constructive debating and critical communications skills for cross cultural environments, with a particular focus on persuasion and getting agreement	
7 th Dec Wednesday	Visit to the Japanese Multinational and to observe their leadership style	
8 th Dec Thursday	Forming a NEW TEAM	
9 th Dec Friday	Japanese Craftsmanship" & Cultural Orientation / Visit	
10 th Dec Saturday	Final Projects / Presentations	
	Certificate Award Ceremony & Closing	
	Departure	

Application Process

A set of documents consisting of application form to be signed by the top management and applicant both, medical health check sheet and pre training report to be sent along with

- Copy of passport
- Employment letter
- Company profile
- 1 passport size photo
- Application processing fee of Rs. 29,500 plus tax non-refundable in the name of La Nippon.

Important Dates

15 - Sep 2022	Application is closed
	Fee submission
15 Sep 2022	Visa papers to be dispatched to the finalist
1 st October, 2022	Visa to be applied
	Orientation
3 Dec, 2022	Departure
4 th Dec 2022	Check In AOTS
5 th Dec 2022	Training Commence
10 Dec 2022	Training End / Departure

Visa

Due to covid, Ministry of Foreign Affairs requires 2 months instead one month, therefore follow the deadlines above.

**Total Implementation Cost of training program for per participants: Yen 650,000 tax inclusive
Subsidized fee Yen: 245,000/-**

Cost covers the accommodation, 3 meals, lectures, facilitator, visa Support, local traveling, study Materials, study visits, interpreter, local transportation cost and 8% local Tax

Application processing Fee Nonrefundable is PKR 28500/ plus tax

For further inquiries please contact to

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Partially subsidized leadership trainings for developing countries

This program aims towards help organizations for globalization and sustainability through trainings and skill development to the human resources of developing countries.

The Platinum is continuously putting efforts in research for capacity building for meeting the global corporate demand, needs and providing them state of the art solutions for making their employees to deal judiciously with the upcoming global economical, organizational and social changes.

Leadership Development Program is implementing world-wide to support the developing companies under the CSR activities of Platinum for a prosperous corporate world.

Andrew Abbey – Trainer

Andrew is a leadership skills coach, trainer and program director who has been working in Japan since 2002.

During his time he has trained staff at a vast range of blue-chip organizations including Facebook, Takeda, ABN AMRO, WANO, Cartier, ABeam, Bose, Terumo, BNP Paribas, Medicines sans Frontieres, ANA and the Japanese House of Representatives.

At Platinum he is involved in all aspects of the company including client relations, program design and training/coaching delivery. In addition to delivering Platinum's custom courses, Andrew is certified as a Prosci Change Management Practitioner, a Marshall Goldsmith Stakeholder Centered Coach, and a Points of You Practitioner.

In addition to his role as representative director of Platinum Training Consultants, Andrew is also a professor at Kenichi Ohmae Graduate School of Business, lecturing to MBA candidates on globalization. He is an active member of several NPOs including Place to Grow and YouMeWe, and is the vice-chair of the KIWL charity fundraising group.

